



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

AK 106423

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Scottish Church College, West Bengal, India

And

St Paul's Cathedral Mission College, Kolkata, West Bengal, India

This Agreement is made on the 22nd day of March in the year 2024, between St Paul's Cathedral Mission College, (hereinafter referred to as SPCMC) Kolkata situated at 33/1, Raja Ram Mohan Roy Sarani, Kolkata 700009, represented by its Teacher-in-Charge, Prof. Debashish Mondal and Scottish Church College (hereinafter referred to as SCC) situated at 1 & 3, Urquhart Square, Kolkata, West Bengal 700006) represented by its Principal Dr. Madhuranjari Mandal and both the institutions will together be referred to as the parties hereafter.

The parties concerned:

a. SCC, founded in 1830 by the first Scottish missionary Rev. Dr. Alexander Duff is a Christian minority institution under Article 30(1) of the Constitution of India & is run by The Church of North India (CNI) was established to impart liberal education in India. The college is a co-educational institution accredited by NAAC and NIRF and runs UG programmes in Arts,

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Science, Commerce, Business administration and Teacher Education programmes. The college offers post-graduation courses in Botany and Chemistry.

b. SPCMC, founded in 1865 by the Church Missionary Society, is a government recognized Christian Religious Minority Institution within the meaning of Article 30(1) of the Constitution of India & is run by Calcutta Diocesan Trust Association (CDTA) (P). The college is a co-educational institution accredited by NAAC and runs UG programmes in Science and Humanities and PG course in English under the University of Calcutta.

c. SPCMC is desirous to associate with SCC on various areas as discussed in the purview of this MOU, which will be mutually beneficial to both institutions.

THE DIFFERENT ASPECTS OF THIS MEMORANDUM OF UNDERSTANDING IS FURNISHED BELLOW:

1. SCOPE & OBJECTIVE OF THE MOU

Both parties agree that the objective of the present MOU is to establish cooperation in order to develop academic and educational collaboration through faculty exchange, student exchange, seminars, talks and for the purpose of holistic growth of both the institutions.

2. METHOD FOR ACHIEVING THE OBJECTIVES

In order to achieve the aforementioned objectives, the parties, in mutual agreement, shall develop collaborative programmes and projects that will specify the commitments, each of them is to make, for the performance of the said programmes.

3. AREAS OF COOPERATION:

Whereas, SCC and SPCMC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall engage in the following activities (subject to the available resources and feasibility at the time of execution):

1. Students of both the respective institutions will have equal access to quality enhancement programmes organized by the departments at both the institutions.
2. Exchange of students between the two institutions for participation in conference/ seminars/ workshops/ internship programmes.

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3. Collaborations between faculties of both the parties for participation in conference/ seminars/workshops/ faculty development programmes.
4. Organizing joint Seminars/Webinars/Workshops/ Add-On/ Certificate Courses.
5. Participation and training of faculty members & students in Service learning and Value education programmes towards the development of Whole Person.
6. Joint Research Projects and Publications
7. Sharing of Best Practices
8. Collaboration in the areas of Education and Teacher Training (Including Add-On-Courses)
9. Sharing of library and other knowledge resources.
10. Sharing of Infrastructure for specific cause.

4. FUNDING

a. Expenses for maintaining infrastructure shall be borne by respective institutions. The transportation and personal expenses of exchanging students, teachers or officers shall be covered by respective individuals/ Institutions.

b. Financial expenses for internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting Institution. No fees will be paid, to the professors /researchers as they remain in their positions at their home institution, which will continue to pay their salaries/ or as decided by the individual institution.

5. NO EMPLOYMENT RELATIONSHIP

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of labour between them. Thus, in all activities stemming from the present MOU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. ACCREDITATION/ CERTIFICATION

The Institution shall issue certification recognizing the achievements of the students, on the basis of hours invested on projects/papers in jointly organised

Seminars/Webinars/Workshops/ Add on Courses and for its successful completion by the enrolled students.

7. RIGHTS AND DUTIES

- a. The Host Institution is committed to counsel and support students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b. The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviour or financial aspects of the students / participants involved in the exchange.
- c. The students/participants shall enjoy the same rights and privileges as regular students /faculty, and shall observe the norms and rules of the Host Institution. Any violation of the rules of the Host Institution by an exchange participant shall be grounds for immediate termination of the privileges in the context of this Agreement.
- d. The host institution agrees to provide workspace, library and laboratory facilities as appropriate.

8. AUTONOMY

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions

9. TERM

- a. This MOU shall be effective for a period of three (3) years from the date of execution of this agreement, and shall be automatically renewed thereafter unless a written notice to terminate or amend this agreement is given to the other party, six (6) months in advance.
- b. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Each party may propose to the other for a modification of the Agreement at any time

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in writing and it will be considered for modification upon consensus of both the parties.

11. CONFIDENTIALITY

Each of the parties accepts and declares that every information from the other party is of confidential nature and is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to **any third party**.


12. AMENDMENTS

The parties may amend this Agreement through agreements in writing to that effect. The said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MOU to any third party, except through prior and express authorization in writing by both of them.

And, since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Madhumanjari Mandal
Dr. Madhumanjari Mandal 22/3/24
Principal
Scottish Church College, Kolkata
Principal
Scottish Church College
Kolkata

Sri Debashis Mondal
Sri Debashis Mondal
Teacher-in-Charge
St Paul's Cathedral Mission College, Kolkata
Teacher-in-Charge
St. Paul's Cathedral Mission College
Kolkata - 700 009



Witnesses

Suman Beharicharya 22/3/24
Name of the Witness
Designation : IQAC Coordinator
Institution Name:- Scottish Church College

Name of the Witness *Sudipta Midday*
Designation: Vice-Principal
St. Paul's Cathedral Mission College
Kolkata - 700 009
Institution Name:-

COORDINATOR
IQAC
Scottish Church College
Kolkata - 700 006